

Professional Resumes



Frank B. Glassner
Chief Executive Officer

FRANK B. GLASSNER is the founder and Chief Executive Officer of **Compensation Design Group, Inc. (CDG)**. Additionally, he leads the Firm's Executive Compensation Practice. His consulting experience includes a wide range of assignments with specialization in: executive compensation; studies linking organizational strategy and compensation programs to business strategies; board of directors compensation and governance; bankruptcy and reorganization compensation and incentive plans; tax-deferred compensation; wage and salary administration; job analysis and evaluation; surveys on compensation and organizational practices within specialized industries; sales and marketing compensation; incentive compensation and performance management; and performance appraisal and development.

Frank is a nationally recognized executive compensation expert with over thirty-two years of experience in the field of compensation and strategy consulting. Frank founded the Compensation Design Group in 1991, assisting both domestic and international companies in developing unique and specific compensation programs that are linked directly to business, financial and strategic objectives. Prior to CDG, he was the National Director of the Deloitte & Touche Strategic Rewards Practice, and led the Western U.S./Asia-Pacific compensation consulting practice for KPMG Peat Marwick.

Frank is frequently quoted in major publications such as the Wall Street Journal, Fortune, Business Week, Financial Times, London (UK) Times, Forbes, USA Today, Directors and Boards, Die Welt (GER), US News & World Report, Boston Globe, New York Times, LA Times, La Prensa (MX), India Times (Delhi), Washington Post, The Street.com, MarketWatch, Barrons, the Chicago Tribune, and the San Francisco Chronicle. He also appears regularly on CNN, Bloomberg, CNBC, CBS and NBC. He often speaks publicly on such subjects as Strategic Total Compensation and Financial Crisis Management Strategies. He is a member of the Conference Board, World at Work (formerly American Compensation Association), American Management Association, and National Association of Corporate Directors.